

AFRORESISTANCE

PODCAST SERIES PRODUCER

AfroResistance, a Black Latinx Women-led organization with the *mission to educate and organize for human rights, democracy and racial justice throughout the Americas*, is looking for a Bronx based Podcast Series Producer.

AfroResistance's overall social justice vision is for those that are directly affected by systematically flawed national and international policies to be in the position to address and represent issues (globalization, migration racial discriminatory legislations, incarceration, militarization, impacts of free trade agreements, global health, etc.) for their own communities, especially people of African descent in the Americas. AfroResistance is therefore filling the gap where the intersections of race, gender, class and exclusion are not included in the discussion by most organizations for social change in the local and regional groups. Our programs are grounded in liberation, justice and dignity for Black people, especially Black Women, Femmes and Girls, LGBTQ communities and youth. Our programs have been concentrated in anti-oppression, migrant rights, human rights and popular and alternative media and education. Please visit www.afroresistance.org to learn more about our work and our principles.

Project Summary

AfroResistance believes migration needs to be seen as human mobility that impacts individuals and families, as well as the communities and families that they leave behind. Black immigrant women in the Bronx have been living with less resources as an inherited part of the process of migration, in relation to the food they consume from local production, and this project raises visibility on the traditions they're able to sustain and an exchange of knowledge between Black communities. Education, inclusion and intergenerational communication are key in a community's development, and participants from the community will develop new skills through storytelling-media training and journey through collective narrative building while exploring intersections Black Food Sovereignty and migration.

This project addresses intersectional structural challenges of discrimination, such as migration status, language, sexuality, food insecurity, hunger, incarceration, etc. as it relates directly to gender and environmental injustice and promotes an Afro-epistemology approach to cultural centering perspectives and ancestral knowledge of Women and Girls of African descent in the Americas, revolutionizing our understanding of land displacement, race and health disparities.

The goal is to train 18-25 Black Latina Women and Girls that reside in the Bronx, New York through an intensive two day podcasting media training and to provide them with support as they produce a podcast series of six episodes over the next 3 months from beginning to end.

Objective: The podcast series brings to light the intersection of Food Sovereignty, Global health, Race, Gender and Migration through the voices, stories, anecdotes, lessons, and knowledge from Black Women and Femmes from their lands to the Bronx, so that we can all benefit from their inherited and learned wisdom, for them to continue shaping the world that they are creating.

Each topic will become an episode in the series and will be worked in groups.

General Deliverables include

- Detailed Work Plan with timeline.
- Design of application form and process
- Participate in two events to launch the outreach plan
- Design of entry Assignment (baseline on realities of African descent communities from Latin America and the Caribbean in the US, that face multiple, aggravated and intersecting forms of discrimination which prevent them from enjoying of all human rights)

- Development of monitoring and evaluation tools that will be used during the project
- Development of agenda and training guide
- Facilitation of podcast media training (2 days)
- Group coaching session based on topic
- Production and post production
- Participate in two marketing events to launch the produced podcasts
- Build rapport with participants to ensure a smooth experience
- Setting up participants and podcasters contributors for success by supporting them with
 - Outline of story of each episode.
 - Work closely with AfroResistance Management staff
 - Write scripts and interview questions.
 - Direct interviews
 - Provide feedback and give notes for edits
 - Supervise accurate research
 - Supervise production teams/groups
 - Write copy, title, and notes for RSS feed release, social media and website
 - Etc.
- One produced series of 6 podcasts (25 minutes each)

What we are looking for

- Creativity and innovation
- Experience with audio technology (radio, podcasts, music, etc.)
- Build rapport quickly and maintains relationships
- Great communication
- Organized and structured
- Ability to analyze data and make business decisions based on information
- Applicants must be based in the Bronx
- *Desirable: Bilingual in English and Spanish*

To Apply

Applicants must be committed to AfroResistance's mission and its fundamental beliefs.

As part of your application package, please email the following to media@afroresistance.org with your name and **'AfroResistance Podcast'** in the subject line by **Friday September 30th**.

- Your resume
- A 6-7 minute (max) video or audio recording
 - Expanding on what food justice/sovereignty mean to you? What impact has it had on your community?
 - Expressing your interest in being the facilitator and producer of the AfroResistance podcast series and
 - Explaining your ideas for the podcast series, and what direction you would take this project.
 - How would you bring creativity and innovation to this process?
- Any relevant work you would like to share in your email.

Allocated Budget for this project is \$8,000.00 USD

Immigrants, Black Women, people living with HIV/AIDS, LGBTQI people and/or people with disabilities from Caribbean and/or Latin America are encouraged to apply.

AfroResistance opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/affectional preference, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.